

## Uniform Policy September 2023

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### 1. Aims

It is intended that the school uniform is both affordable and accessible for all of our families. In order to meet the needs of our pupils and families, this policy has been written in line with the national statutory guidance on the cost of school uniform (November 2021). This guidance can be found here: <https://www.gov.uk/government/publications/cost-of-school-uniforms/cost-of-school-uniforms>.

This policy also adheres to the Educations Act: [Education \(Guidance about Costs of School Uniforms\) Act 2021](#). It has made consideration of:

- sex
- race (including colour, nationality, ethnic or national origin)
- disability
- gender reassignment
- pregnancy
- religion or beliefs

Some religions and beliefs require their adherents to conform to a particular dress code or to otherwise outwardly manifest their belief. This could include wearing or carrying specific religious artefacts, not cutting their hair, dressing modestly, or covering their head. Pupils have the right to manifest a religion or belief, but not necessarily at all times, places or in a particular manner.

Where the school has good reason for restricting an individual's freedoms, for example, the promotion of cohesion and good order in the school, or genuine health and safety or security considerations, the restriction of an individual's rights to manifest their religion or belief may be justified.

Tang Hall Primary School will be sensitive to the needs of different cultures, races and religions and act reasonably in accommodating these needs, without compromising important school policies, such as school safety or discipline. It should be possible for most religious requirements to be met within a school uniform policy and a governing board should act reasonably through consultation and dialogue in accommodating these.

We strongly encourage schools to have a uniform as it can play a key role in:

- promoting the ethos of a school
- providing a sense of belonging and identity
- setting an appropriate tone for education

By creating a common identity amongst all pupils, regardless of background, a school uniform can act as a social leveller. It can reduce bullying and peer pressure to wear the latest fashions or other expensive clothes.

Parents should not have to think about the cost of a school uniform when choosing which school to apply for. No school uniform should be so expensive as to leave pupils or their families feeling unable to apply to, or attend, a school of their choice. Therefore, we have made adjustments to ensure equal access to our school uniform.

## **1. National guidance**

The purpose of this guidance is to ensure the cost of school uniforms is reasonable and secures the best value for money.

The guidance outlines the cost considerations which schools should consider when:

- developing and implementing their uniform policies
- managing their uniform supplier arrangements

It also covers:

- the provision of second-hand uniform
- other support with the cost of school uniforms
- the information schools should provide to parents regarding their uniform requirements

The school uniform policy considers the above points and is detailed below:

## **2. School Uniform Policy**

Uniform required at Tang Hall Primary School.

- Grey or black skirt, shorts, pinafore dress or trousers (jeans, leggings or hot pants are not permitted)
- Blue summer gingham school dress (optional)
- White blouse, shirt or polo t-shirt (logo optional)
- Blue sweatshirt, jumper, cardigan or hoodie (logo optional)

## Footwear

- Sturdy, black or dark flat shoes or trainers
- Wellington boots for wet/snowy conditions

## PE Kit

- Trainers for outdoor use
- Plain white T-shirt with no motif
- Plain royal blue or black shorts (and/or black leggings)
- **AND** tracksuit/jogging pants and sweatshirt for OUTDOOR PE

If children forget their PE kit there is a small stock of spare shorts and T-shirts which they can borrow. A reminder letter may be sent to parents.

PE kit should be left at school for the half term and taken home to be washed each holiday.

## Outdoor Wear

- A suitable coat or jacket throughout the year
- A blue school fleece is available but optional
- Hat for sunny weather

## Accessories: Jewellery & Hair & Nails

- Earrings should be one pair of studs. Earrings must be removed for PE.

(However, at the teacher's discretion, and after risk assessing the nature of the lesson, for exceptional circumstances, a pupil may be given permission to tape their stud earrings for the duration of the lesson)

- Jewellery other than a watch is not permitted.
- Hair styles should be appropriate for school. Hair **should not** be coloured.
- Long hair (shoulder length and longer) should be tied back at all times.
- False nails, both stick on and acrylic, are not permitted.
- Nail varnish should not be worn at school.
- Items of religious significance need to be discussed with Mrs Slack.

**Please note:** the school cannot be held responsible for any loss or injury caused by the wearing of jewellery, including watches or inappropriate dress.

PLEASE ENSURE THAT ALL ITEMS OF CLOTHING, EQUIPMENT AND PROPERTY BELONGING TO YOUR CHILD ARE CLEARLY LABELLED WITH THEIR NAME.

## Uniform shop

We have a pre loved uniform shop in school where uniform can be purchased for a small donation. We stock a range of all aspects of our uniform including:

- jumpers and cardigans
- trousers, skirts and shorts

- shoes
- coats

Lots of our families use the shop and we are always appreciative of any uniform donations, please see Miss Murray for more information.

Our uniform shop is always open during parents' evenings.

Uniform for school can be purchased from Tesco, Asda, Sainsbury's, Matalan and Morrison's.

Uniform with the Tang Hall School logo can be purchased from:

<https://school-shop.co.uk/school/tang-hall-primary-school/>

### 3. Seasonal Uniform

All of our uniform can be worn throughout the year. It is more common for gingham dresses to be worn between April and September.

### 4. Uniform branding

There is no requirement to purchase the branded uniform. Unbranded uniform is available at a number of outlets:

Branded Uniform	Unbranded uniform in maroon
Available at <a href="https://school-shop.co.uk/school/tang-hall-primary-school/">https://school-shop.co.uk/school/tang-hall-primary-school/</a>	Asda Tesco Sainsburys Matalan

### 5. Support

**Forgotten PE kit:** We supply fresh washed PE uniform in a range of sizes which can be returned at the end of the lesson.

**Forgotten/lost school shoes:** school holds a selection of indoor black shoes. Your child will be required to wear these if they are not in the stated uniform.

**Pre worn uniform:** We hold a stock of uniform that is unclaimed or has been donated to school. Please ask at the office or email your child's teacher and we can offer items free of charge.

**Book bags:** Book bags are given free of charge when you join the school.

## **6. Governance**

Tang Hall's governing committee will:

### ***Assess the overall cost implications***

Assess the overall cost implications of the school uniform policy for parents and be aware of how costs could mount up where multiple items of the same garment may be needed. For instance, when a child may grow out of an item quickly or where spare items are likely to be needed.

### ***Assess the impact variations in their uniform can have***

Assess the impact which variations in the uniform (such as house colours or specific items of clothing for different year groups) can have on total costs and the ability of parents to pass items down between siblings.

### ***Avoid frequent changes***

Avoid frequent changes to uniform specifications. Governors will show how any change in uniform specifications secures the best value for money or why the change is required.

Take action to minimise any financial impact of any change on parents (such as allowing pupils to continue to wear the old uniform for a reasonable period).

### ***Consider how costs affect different groups of pupils***

Consider how the cost of the uniform might affect each group represented at the school, especially children who belong to groups with a particular protected characteristic.

### ***Engage with parents and pupils***

Engage with parents and pupils on cost issues when they are developing their uniform policy. Tang Hall LGC will show how these views have been considered in the policy.

### ***Avoid needing additional uniform for extra-curricular activities***

Minimise requiring parents to purchase additional uniform for the purpose of any extra-curricular activity. This may involve but is not limited to, extra-curricular activities such as sport, music, or drama.

Similarly, we will avoid requiring additional items to be purchased for interschool competitions. This does not preclude schools from having a standard PE kit for PE lessons.

### ***Engage with uniform suppliers***

*Tang Hall LGC will engage with the existing or prospective uniform supplier on how to ensure that they get the best value for money on their proposed uniform. For instance, a supplier may be able to provide standard style items cheaper than more intricate and unique designs.*

## **7. Non Compliance**

All cases of non-compliance will be fully explored in the first instance. This may include (but not exhaustively):

- Informal chat with the pupil
- Telephone call with the parent
- Communication with outside agencies known to be supporting the family

Non-compliance which is not the result of the 6 protected characteristics outlined in the Aims section of the policy or a result of financial hardship will be dealt with in line with our school behaviour policy:

- Discussion with pupil
- Phone call home
- Time given to rectify the uniform and agreed

## **8. Complaints**

Disputes about the cost of school uniforms should be resolved locally and should be pursued in accordance with the school's complaints policy.

Parents are able to lodge their complaints or objections easily. We expect the governing board to consult and work closely with parents to arrive at a mutually acceptable outcome.

The supplier has an agreed procedure to deal with complaints about the supply and quality of uniforms.